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PERSONNEL QUESTIONS: OTHER PERSONNEL QUESTIONS

Amendments to the Staff Regulations

Report of the Secretary-General

1. In its resolution 47/216 of 23 December 1992, the General Assembly approved the recommendation contained in the report of the International Civil Service Commission 1/ concerning dependent children's and secondary dependant's allowances. This would require an amendment to regulation 3.4 (a).

2. In keeping with the policy of removing currency figures from the Staff Regulations, for the reasons indicated in paragraphs 1 and 2 of document A/C.5/47/42, a proposed amendment to regulation 3.4 (a) appears in the annex to the present document.

Notes

1/ Official Records of the General Assembly, Forty-seventh Session, Supplement No. 30 (A/47/30), para. 191.

Annex

Regulation 3.4: (a) Staff members whose salary rates are set forth in paragraphs 1 and 3 of annex I to the present Regulations shall be entitled to receive dependency allowances for a dependent child, for a disabled child and for a secondary dependant at rates approved by the General Assembly as follows:

(i) The staff member shall receive an allowance for each dependent child, except that the allowance shall not be paid in respect of the first dependent child if the staff member has no dependent spouse, in which case the staff member shall be entitled to the dependency rate of staff assessment under subparagraph (b) (i) of regulation 3.3;

(ii) The staff member shall receive a special allowance for each disabled child. However, if the staff member has no dependent spouse and is entitled to the dependency rate of staff assessment under subparagraph (b) (i) of regulation 3.3 in respect of a disabled child, the allowance shall be the same as the allowance for a dependent child in (i);

(iii) Where there is no dependent spouse, a single annual allowance shall be paid for a secondary dependant in respect of either a dependent parent, a dependent brother or a dependent sister;

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